



ACCREDITATION EVIDENCE

Title: Great College's to Work For-Culture Task Force

Evidence Type: Corroborating

Date: 13 September 2022

WAN: 22-0474

Classification: Minutes

PII: Yes

Redacted: No



Great Colleges & Cultural Committee

Meeting Minutes

September 13, 2022 11:00 AM Wellbeing & Accessibility Group Room (Rm. 1227)

I. Introductions

- Members Present: Haley Rawlings, Mya Boren, Chelley Rezzonico, Bill Formanek, Kit Kofoed, Kimberly Rembacz, Mark Winkel, Christine Maddy, Ashley Barnes, Kristy Kauppi, Tia Edwards, Alex Schumacher, and Amy Galley.

II. Review Charter/Committee Purpose

- Discussed in-scope vs. out-of-scope subjects listed on charter.
- A committee member stated that they felt this committee felt tainted that administration was dictating what this committee was able to discuss with the in-scope vs. out-of-scope statement.

III. Identify Information Gathering Techniques

- a. Problems
- b. Solutions
- A member wanted to make sure that the GCCC (Great Colleges & Cultural Committee) was aware of what other groups on campus were doing, so they are not duplicating efforts.
- Project management was discussed in length. Members are wanting more clarification on:
 - How many projects are there?
 - What makes something a project management project? Does it have to do with a budget amount?
 - What is the approval process for the project management system?
- A member brought up the idea of identifying five key things from the survey and focusing on those items.
 - Members are concerned about how to make sure these projects are followed through with accountability on all levels.

IV. Group Goals

V. Discussion

- Members brought up the issues of “waiting around” due to delays and bureaucracy. Members discussed where departments/staff are getting bogged down in the processes.
- Members discussed at length the lack of accountability.
- A member also wanted to point out that with problems the GCCC needs to focus on solutions as well.

- A member brought up looking at micro vs. macro level issues. It was communicated that the GCCC as a group needs to decide how they will look at problems/solutions.
- A member brought up this issue of feeling frustrated that administration was not taking a role on the GCCC.
- The committee talked about employees wanting to feel safe and supported along with accountability, so it allows communication about problems and mistakes to happen.
- Many members talked about employees not feeling valued. How can GCCC help with this?
- Lack of trust within the institution was also discussed.

VI. Set Future Meetings